

Consultant analyst

RedQuadrant

Location: Vauxhall, London
Salary: £25,000-£30,000 depending on experience
Start date: Mid-April 2016
Contract: Fixed term – Perm
To apply: CV and covering letter to recruitment@redquadrant.com for attn. of Emma Bennett

Are you interested in getting into public sector consulting?

Public services are facing unprecedented challenges. Right now, public sector organisations are exploring new ways to provide services that meet increasing demand, whilst meeting their savings targets. For seven years, we have worked closely with these organisations to help them deliver more efficiently, to design and develop new services with improved customer satisfaction, and to train their staff in proven change management practices.

The role

We're currently looking for a Consultant Analyst who shares our passion for transforming public services. If you're keen to train as a management consultant, enjoy accelerated action-learning and thrive on a diverse range of challenges, then this may be the job for you.

If you have more than one year's experience of the public sector and a passion for delivering sustainable change, we'd like to hear from you. It is not essential, but it would be desirable for you to have experience in delivering or supporting the following skills, which form a key part of the consultant analyst role:

- Process mapping
- Analysing service data
- Developing business cases
- Project management
- Change communications
- Workshop facilitation
- Stakeholder engagement at all levels
- Drafting reports and / or proposals
- Research and summarising complex documents

The right candidate

The kind of person who will thrive in this role will be:

- **Independent:** takes own initiative, can progress work and ask for assistance when required
- **Comfortable with ambiguity:** understands that the final deliverable is rarely definable at the outset of a project and be able to 'go with the flow'
- **Assertive:** can form an opinion quickly and articulate rationale clearly, whilst maintaining an open mind to other viewpoints
- **A confident communicator:** you will be able to engage effectively at all levels, both internally and externally
- **Problem solver:** interested in finding solutions
- **Responsive:** able to effectively manage a complex workload with shifting and competing priorities
- **Learner:** an active participant in our learning network
- **Approachable and professional:** someone with whom our clients and consultants want to work
- **A 'doer':** someone with a strong work ethic who can get things done, even when the pressure is on

This is an excellent opportunity for a smart, ambitious and self-motivated individual to join our team and help us build our presence as the leading transformation partner for the public sector.

Why should you apply for this job?

We're friendly, sociable, like to learn and have fun. You will find the work challenging, but highly stimulating. You will be working with different teams of experts on a range of client projects and helping us develop our business. You will also work closely alongside our managing partners and have early responsibility and exposure.

Our package of support includes:

- training in core RedQuadrant methodologies e.g. Agile
- shadowing opportunities with Managing Partners
- internal training sessions
- coaching and mentoring support
- invitation to our networking events

Who are RedQuadrant?

RedQuadrant is different to your usual consulting organisation. Our business model involves a wide network of consultants, each with their own areas of expertise and often with front line delivery experience. As a company, we bring consultants together in coherent teams, equipped with a toolkit of RedQuadrant tools and approaches, to deliver to our clients' needs. Whether we're working with local authorities, the NHS, central government, or probation trusts, we work *with* our clients to help them embrace rather than shy away from the changes they face.